

**Job Title:** Border Patrol Agent**Department:** Department Of Homeland Security**Agency:** Customs and Border Protection**Job Announcement Number:** BPA 10-1**Salary Range:** \$38,619.00 - \$63,259.00 /year**Series & Grade:** GL-1896-05/09**Promotion Potential:** 11**Open Period:** Wednesday, July 14, 2010 to Thursday, September 30, 2010**Position Information:** Full Time Excepted Service Permanent**Duty Locations:** Many vacancies - South Texas, TX Many vacancies -West Texas New Mexico, NM Many vacancies - California, CA Many vacancies - Arizona, AZ**Who May Be Considered:** United States Citizens**Job Summary:**

Online registrations close at 11:59 pm Eastern Standard Time on 09/30/2010 or at 11:59 pm EDT on the day that the first 100,000 eligible applications are received, whichever comes first. No registrations will be accepted after that date and time. We recommend that you register and test as soon as possible in order to receive early consideration.

**Early Consideration:** Early hiring consideration will be given to those applicants who complete the online registration process by July 30, 2010 and test by August 27, 2010.

**Organizational Location:** Positions are located in South Texas, West Texas/New Mexico, Arizona and California.

**RESTRICTION:** If you have taken the Border Patrol Agent examination previously and wish to retest either because you previously failed the test or because you would like to try to obtain a higher score, there is a required waiting period before you are eligible to retake the exam. You must wait twelve months from the date on your Notice of Results before you can register to retake the Border Patrol Agent examination. Please note that if you previously took and passed the Border Patrol Agent examination and you elect to retake the examination in an attempt to improve your score, your new score will supersede any previous test score, even if it is lower than your previous score.

**NOTE:** If you have already been tentatively selected for a Border Patrol Agent position and you reapply under this announcement, and are referred and re-selected, your new referral and selection under this announcement will supersede ANY existing Border Patrol Agent selection for which you are currently in process whether for a Northern Border or Southern Border position certificate.

Current Border Patrol Agents are advised that this announcement is explicitly intended for hiring new trainee agents into the U.S. Border Patrol to increase staffing levels. It is not intended for use in moving current Border Patrol Agents to new duty locations. Current Border Patrol Agents interested in new duty location assignments should inquire through their chain of command about upcoming voluntary reassignment and/or relocation opportunities.

[BPA Online Application](#)

**AGE REQUIREMENT** – Candidates must be referred for selection before reaching their 40th birthday. However, the age restriction may not apply if you are currently serving or have previously served in a federal civilian law enforcement (non-military) position covered by Title 5 U.S.C. 8336(c) or Title 5 U.S.C. 8412(d). The age restriction does not apply if you are a veterans' preference eligible.

**Key Requirements:**

- US Citizenship
- No Convictions for Misdemeanor Crime of Domestic Violence
- Medical Exam and a Physical Fitness Test
- Background Security Investigation
- US Residency or its protectorates or territories for the last three years
- Drug Test and second Physical Fitness Test

**Major Duties:**

**Salary:** The salary shown above includes Law Enforcement pay and is from the Rest of US pay scale for the lowest grade/step (GL-5/1) and the highest grade/highest step (GL-9/10). Salaries vary by grade level and are adjusted for locality once the selection is made for a specific Sector/Station. The following link displays the locality pay tables by geographic area. If you do not see your geographic area listed, select the last table list "Rest of the United States".

<http://www.opm.gov/oca/10tables/index1EO.asp>

**Relocation Expenses:** Relocation expenses will not be paid.

**What types of positions are being filled?** Border Patrol Agent positions are full-time positions filled under the Federal Career Intern Program (FCIP). The Federal Career Intern Program is a program that helps federal agencies recruit talented individuals for entry-level government positions. Federal Career Intern Program appointments are designed with a 2-year internship, during which time you will be learning the job and the organization, attending formal training programs and developing your skills. If your performance and conduct are satisfactory, your appointment will be made permanent after the 2-year internship. The Federal Career Intern Program is an "excepted service" appointing authority.

**CBP Securing America's Borders**

Whether on the frontlines or serving behind the scenes supporting our mission, the men and women of CBP are dedicated to keeping America safe. CBP counts on them. Our Nation counts on them. Can we count on you?

**CBP Mission Statement:** We are the guardians of our nation's borders. We are America's frontline. We safeguard the American homeland at and beyond our borders. We protect the American public against terrorists and the instruments of terror. We steadfastly enforce the laws of the United States while fostering our nation's economic security through lawful international trade and travel. We serve the American public with vigilance, integrity, and professionalism.

Discover a challenging and rewarding career in CBP, the sole organization responsible for securing the nation's borders. As part of our carefully

selected, highly trained team, you'll leverage state-of-the-art technology, innovative strategies and world-wide partnerships to protect our communities and defend our frontier.

At U.S. Customs and Border Protection, we:

- Screen passengers, vehicles, and shipments entering our country
- Seize illegal narcotics, vehicles, and agricultural products
- Prevent unauthorized entry into the country
- Rescue individuals who fall into dangerous conditions traversing our border

For more information about CBP's mission, activities, and careers, visit our web site, <http://www.cbp.gov/>.

One of the most important activities of a Border Patrol Agent is line-watch. This involves the detection, prevention, and apprehension of undocumented aliens and smugglers of aliens at or near the land border by maintaining surveillance from a covert position, following up leads, responding to electronic sensor alarms, infrared scopes during night operations, low light level television systems, aircraft sightings, and interpreting and following tracks, marks and other physical evidence. Some of the other major activities are farm and ranch checks, traffic check, traffic observation, city patrol, transportation check, administrative, intelligence, and anti-smuggling activities.

#### Qualifications:

You may qualify for the BPA position based on education, experience, or a combination of both.

**Experience Requirements for a GL-5 level:** Applicants must have a substantial background of work experience of which at least one year must have been comparable in level of difficulty and responsibility to grade GS-4 in the Federal service. This experience must have demonstrated the ability to do all three of the following:

1. Take charge, make sound decisions, and maintain composure in stressful situations;
2. Learn law enforcement regulations, methods and techniques through classroom training and/or on-the-job instruction;
3. Gather factual information through questioning, observation, and examination of documents and records.

**Experience Requirements for a GL-7 level:** Applicants must have one year of law enforcement experience comparable in level of difficulty and responsibility to GL-5 in the Federal service that demonstrated the ability to do all four of the following:

1. Make arrests and exercise sound judgment in the use of firearms;
2. Deal effectively with individuals or groups of persons in a courteous, tactful manner in connection with law enforcement matters;
3. Analyze information rapidly and make prompt decisions or take prompt and appropriate law enforcement action in light of applicable laws, court decisions and sound law enforcement matters;
4. Develop and maintain contact with a network of informants.

**Experience Requirements for a GL-9 level:** Applicants must have one year of law enforcement experience comparable in level of difficulty and responsibility to GL-7 in the Federal service that demonstrated the ability to do all eight of the following:

1. Develop cases, conduct interviews or interrogations, apprehensions, and arrests in order to further the process or cease development.
2. Prepare cases and appear as a professional witness in court.
3. Exercise sound judgment in the use of firearms and conduct training, qualification exercises, or courses in the proper care and use of firearms.
4. Deal effectively with individuals or groups of persons in a courteous and tactful manner in their detention, control or interrogation, and work to promote effective community outreach programs and public relations.
5. Analyze and disseminate intelligence information and data rapidly; and apply a practical knowledge of the laws, concepts, operational practices and law enforcement methods and techniques in order to independently perform duties typically encountered in law enforcement.
6. Develop and maintain contact with a network of informants, social and political organizations, state and local enforcement agencies, and private citizens, to ensure continuity of enforcement work and to carry out enforcement responsibilities.
7. Use a variety of law enforcement databases and information retrieval systems, such as TECS, NCIC, and NEXUS.
8. Prepare reports and write other documents that deal with the collection, protection, and recording of evidence, the presentation of testimony, and the retention of informational materials concerning illegal activities and practices encountered during daily activities.

The grade level will be determined based on the information provided in your application. If you are offered and accept a position as a BPA at the GL-5 or GL-7 level, the grade level cannot be changed after you have entered on duty.

**Education:** If applicants do not have the work experience described above, 4 academic years above high school leading to a bachelor's degree, or a bachelor's degree from an accredited college can be substituted and is fully qualifying for the GL-5 level. For the GL-7 level, one full year of graduate education in law or in fields related to law enforcement (e.g. criminal justice, police science, etc.) is qualifying, or meeting the provisions of Superior Academic Achievement (SAA). (Additional information on SAA maybe found at: <http://www.opm.gov/qualifications/SEC-11/s2-e5.asp> ) Education obtained from a foreign university or college is not creditable for qualification requirements unless it has been evaluated by a private foreign educational credential evaluation service. (See <http://www.naces.org/members.htm> for a list of organizations that provide this evaluation service).

#### Combining qualifying experience and education:

If you do not qualify based on experience or education alone, you may be able to qualify based on a combination of your experience and education.

#### For more information on BPA Qualification Requirements, please see

[http://www.cbp.gov/xp/cgov/careers/customs\\_careers/border\\_careers/application\\_process/basic\\_requirements\\_for\\_bp.xml](http://www.cbp.gov/xp/cgov/careers/customs_careers/border_careers/application_process/basic_requirements_for_bp.xml)

**U.S. Citizenship:** Candidates must be United States citizens and present proof of citizenship, if selected.

**Residency:** CBP also has a residency requirement that applies to all applicants other than current CBP employees. If you are not currently a CBP employee, CBP requires that for the three (3) years prior to applying for this position, individuals must have: physically resided in the United States or its protectorates or territories (excluding short trips abroad, such as vacations), worked for the U.S. government as an employee overseas in a Federal or military capacity, and/or been a dependent of a U.S. Federal or military employee serving overseas.

Exceptions may be granted to applicants if they can provide complete state-side coverage information required to make a suitability/security determination. Examples of state-side coverage information include: the U.S. address of the company headquarters where the applicant's personnel file is located, the state-side address of the professor in charge of the applicant's "Study Abroad" program, the church records for the applicant's overseas church missions, and/or the U.S. addresses of anyone who worked or studied with the applicant while overseas. If selected for a position, applicants must provide this information when filing their application for employment.

**Background Security Investigation:** Prior to appointment, tentative selectees must undergo and satisfactorily complete a background investigation, which includes but is not limited to a Federal Bureau of Investigation (FBI) name and fingerprint check and a 10-year background investigation. As part of the investigation you will be asked to complete and submit a security questionnaire (SF-86). The questionnaire will ask you questions regarding education, residences, past and current employers, police records, financial situation, drug and alcohol use, etc. The background investigation will consist of, among other things, a personal interview, a check for arrest records, a credit check, and interviews of employers and personal references. A history of problems in any of these areas may result in your disqualification for this position. Keep in mind that because we have a law enforcement mission, we set a very high standard for our employees. **Appointment to this position may require the successful**

completion of a polygraph examination.

**Security Clearance:** This position requires a security clearance. If selected for this position, you will be required to obtain and maintain a minimum of a Secret Clearance.

**Motor Vehicle Operation:** Border Patrol Agents must possess a valid state driver's license at the time of appointment.

**Selective Service Registration:** If you are a male applicant born after December 31, 1959, you must certify that you have registered with the Selective Service System, or are exempt from having to do so under Selective Service law.

**Firearms:** Firearm proficiency is required for Border Patrol Agents and is part of the training provided.

**Mandatory Completion of Basic Training:** Soon after entering on duty, Border Patrol Agent interns are detailed to the U.S. Border Patrol Academy in Artesia, New Mexico for approximately 11 weeks of intensive instruction in immigration and nationality laws, law enforcement and Border Patrol -specific operations, drivers training, physical techniques, firearms, and other courses. Soon after arriving at the Academy, all students are tested in their language abilities. Those who score below an established benchmark are assigned to an additional 8-week Spanish class at the Border Patrol Academy which will extend their stay to 19 weeks, while the fluent Spanish speakers who successfully complete the 11-week program report back to their duty stations. Upon successful completion of the Academy training, all interns begin the Field Training Program (FTP) and the Post Academy Training Program (PATP) at their stations and sectors. The FTP will consist of on-the-job, hands-on training with an experienced agent. The PATP is a combination of web-based training and instructor led training and will require the intern to successfully pass seven unit exams. The intern's progress through both programs and job performance is evaluated by review panels at 12 months and 20 months after entering on duty. If the intern's progress remains satisfactory through the 24th month, s/he is no longer an intern and is converted to a permanent appointment. Failure to successfully complete the 24-month internship will result in termination of employment.

**Physical and Environmental Conditions:** BPA applicants must be physically able to perform strenuous duties, under rigorous environmental conditions. Duties require physical stamina in running long distances, climbing, jumping, etc., withstanding exposure to extreme weather conditions for extended periods; and standing/stooping for long periods of time. Irregular and protracted hours of work are also required.

**Overtime and Shift Work:** This position requires regular and recurring overtime and shift work. You must be willing and available to work overtime and rotating shifts. You may also be rotated between assignments and duty locations.

**Uniforms:** This position requires you to wear an officially approved uniform while in a duty status.

**Age Requirement:** In accordance with Public Law 100-238, this position is covered under law enforcement retirement provisions. Candidates must be referred for selection before reaching their 40th birthday. However, the age restriction may not apply if you are currently serving or have previously served in a federal civilian law enforcement (non-military) position covered by Title 5 U.S.C. 8336(c) or Title 5 U.S.C. 8412(d). The age restriction does not apply if you are a veterans' preference eligible. Applicants claiming veterans' preference will be required to provide proof of preference after they have been tentatively selected for the position of BPA. Applicants who are still on active duty and therefore cannot obtain a DD Form 214 can provide a statement of active service dates and a list of medals and awards they have received in lieu of their DD-214.

**Misdemeanor Crime of Domestic Violence:** If you have ever been convicted of a misdemeanor crime of domestic violence, it is a felony for you to possess any firearm or ammunition. A misdemeanor crime of domestic violence is defined as any offense, which has an element, the use or attempted use of physical force or the threatened use of a deadly weapon, committed by a current or former domestic partner, parent, or guardian of the victim. The term "convicted" does not include anyone whose conviction has been expunged or set aside or who has received a pardon. As a condition of employment, individuals selected for Border Patrol Agent positions are required to carry weapons and ammunition as part of their official duties. Therefore, an individual with a conviction of a misdemeanor crime of domestic violence may not be employed in a Border Patrol Agent position.

#### How You Will Be Evaluated:

**Proof of Veterans' Preference:** Applicants claiming veterans' preference will be required to provide proof of preference after they are tentatively selected for the position of BPA. Applicants who are still on active duty and therefore cannot obtain a DD Form 214 can provide a statement of active service dates, and a list of medals/awards they have received in lieu of their DD Form 214. Additional information on veterans' preference may be found at the following website <http://www.opm.gov/veterans/>. Do not submit your proof of veterans' preference (DD-214's) until it is requested **after** you have been tentatively selected.

**Written Test:** You must pass a written test. The written test consists of general abilities and language testing. Since Border Patrol Agents must speak and read Spanish, applicants are required to take either an artificial language test designed to predict ability to learn a foreign language, or a Spanish proficiency test designed to test their Spanish language ability.

**Basis of Rating:** To be eligible, applicants must have a score of at least 70 (excluding veterans' preference points) on the written test.

**Oral Hiring Board:** All candidates must take and pass an oral hiring board (OHB) interview. Candidates will appear before an OHB panel and demonstrate that they possess the abilities and other characteristics important to Border Patrol Agent positions. Among these are the competencies of judgment/decision-making, emotional maturity, interpersonal skills, and cooperativeness/sensitivity to the needs of others. The OHB will be rated on a pass/fail basis. Candidates must receive a "pass" in all areas in order to continue in the hiring process. During the registration process for the written test, applicants will be asked to choose one of **39** cities where they would like to take the OHB.

**Drug Testing:** All applicants for this position will be required to submit to urinalysis to screen for illegal drug use prior to appointment. This is a drug test designated position; incumbents are subject to random testing.

**Physical Requirements:** You must be physically able to perform strenuous duties, under rigorous environmental conditions. For example, duties require physical stamina in running long distances, climbing, jumping, etc., withstanding exposure to extreme weather conditions for extended periods; and standing/stooping for long periods of time. Irregular and protracted hours of work are also required. Prior to an offer of employment, you must undergo a pre-employment medical examination and be medically qualified to perform the full range of duties of the position efficiently and without hazard to yourself or others.

**Medical Requirements:** Vision and hearing deficiencies are common reasons for medical disqualification. Uncorrected distant vision (without glasses or contacts) must be equal to or better than 20/100 in each eye. Binocular vision must be correctable to 20/20 with glasses or contact lenses. Peripheral vision, depth perception and color vision must be normal. Refractive surgical procedures (such as LASIK surgery) are considered acceptable provided the individual's vision meets the above standards post-operatively, and an acceptable recovery time period has occurred. The individual must be free of post-operative complications. For refractive surgery, the results of an additional evaluation by an Optometrist or Ophthalmologist will be required to insure that vision is not impeded due to post-operative complications such as glare and contrast-sensitivity, and the individual must be cleared for rigorous law enforcement training including exposure to pepper spray. Hearing must meet specific standards. **The use of any hearing aid to comply with the medical standards is unacceptable.**

Any disease or condition that interferes with the safe, efficient, and expected performance of the job duties or required training may constitute grounds for medical disqualification. Individualized assessments of each person's medical history, current condition, and medical qualifications will be made on a case-by-case basis. Final consideration and medical determination may require additional information and/or testing. **If medical information is required beyond the pre-placement examination, it is provided at the candidate's expense.**

For additional information on medical requirements, please see

[http://www.cbp.gov/xp/cgov/careers/customs\\_careers/border\\_careers/application\\_process/basic\\_requirements\\_for\\_bp.xml#MedicalQualificationRequirements](http://www.cbp.gov/xp/cgov/careers/customs_careers/border_careers/application_process/basic_requirements_for_bp.xml#MedicalQualificationRequirements)

**Physical Fitness Screening:** Due to the strenuous nature of Border Patrol Agent duties and associated training programs, fitness test are used to

screen candidates for entry-level BPA positions. Candidates will be required to pass the pre-employment fitness test (PFT-1) early in the pre-employment process. The PFT-1 consists of a: (1) push-up test, (2) sit-up test, and (3) 5-minute cardiovascular endurance step test. Approximately 30 days prior to your entrance on duty, you will be required to take a 2<sup>nd</sup> pre-employment fitness exam (PFT-2). The PFT-2 consists of a: (1) 220 yard run, (2) sit-up test, (3) push-up test, and (4) 1.5 mile run.

**For additional information on the Fitness Screening, please see**  
[http://cbp.gov/xp/cgov/careers/customs\\_careers/border\\_careers/fitness\\_requirements/](http://cbp.gov/xp/cgov/careers/customs_careers/border_careers/fitness_requirements/)

#### **Benefits:**

##### **Annual Increases in Salary**

##### **Attractive Overtime Compensation**

**Federal Law Enforcement Retirement Coverage (12(d))** - Border Patrol Agents are covered under the provisions of both the Federal Employees Retirement System (FERS) and Title 5 USC 8412(d) (commonly known as the "12(d)") law enforcement retirement benefit. Law enforcement employees may voluntarily retire at any age after completing 25 years of service or at age 50 or older with 20 years of service. The mandatory retirement age is 57 with 20 years of service, however, employees could work beyond 57 until they meet the combination of age and service requirements to retire under law enforcement provisions.

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**Uniform Allowance** - Border Patrol Agents receive a uniform allowance to offset the cost of purchasing the required BPA uniform.

**Generous benefits package** - Included are personal leave days for vacation, illness and family care; a wide range of health insurance programs, life insurance; long term care insurance; flexible spending accounts for out-of-pocket medical expenses or the dependent care costs of a child or parent; and a fully portable retirement program that includes a Thrift Savings Plan (401k). More information maybe obtained at <http://www.opm.gov/>.

#### **Other Information:**

**Starting Salary and Career Progression** - As a Border Patrol Agent, entry level is either at grade GL-5, GL-7, or GL-9 depending on qualifications. The GL-5 annual salary is \$38,619 or higher, depending on the location of the position. The GL-7 annual salary is \$43,964 or higher, depending on the location of the position. The GL-9 annual salary is \$49,029 or higher, depending on location of the position. You can advance from a GL-5 (\$38,619), or a GL-7 (\$43,964), or a GL-9 (\$49,029) entry-level position up to the GS-11 full performance level (\$57,408) without having to reapply. Generally, Border Patrol Agents receive these promotions after performing satisfactorily for 1 year at each grade level.

**Accelerated Promotion Plan** - The Border Patrol Agent position has an accelerated promotion plan. Individuals hired at the GL-5 level are eligible for promotion to the GL-7, and individuals hired at the GL-7 are eligible for promotion to GL-9 after six months of satisfactory performance.

**Probationary Period** - The two years completed in the intern program serve as your probationary period.

**Direct Deposit** - All agency employees are required to participate in Direct Deposit/Electronic Funds Transfer for salary payments.

**Equal Employment Opportunity** - The agency is an Equal Opportunity Employer. All candidates will be considered regardless of their race, color, religion, sex, national origin, age, sexual orientation, protected genetic information, status as a parent, lawful political affiliation, marital status, physical/mental disability (if not a job factor), membership or non-membership in an employee organization, or any other nonmerit factor.

**Reasonable Accommodations** - Applicants requiring reasonable accommodations for any part of the application and hiring process should contact the Human Resources Office Representative on this announcement. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

#### **How To Apply:**

##### **The Hiring Process**

**Step 1 – Apply by Internet.** You must register for the written test for the Border Patrol Agent position during the open period. You must register for the written test online on the Internet at <https://cbpmhc.hr-services.org/BPA/>. The website address is available 24 hours per day, 7 days a week during the open period. Based on your responses to the questions, the Office of Personnel Management (OPM) will determine if you meet the basic qualifications for the BPA position. If you meet the minimum qualifications, you will be scheduled for the written test.

**Step 2 – Written Test.** As soon as you have registered and been scheduled for the written test, you will be able to print your test admission notice which will contain the date, location, and time for the written test. You will be given a UserID and password after you have successfully registered for the written test. If you need to reprint your test admission notice, print a study guide, or reschedule yourself into another test session, you will need to access <https://usatestmanager.gov/>, log in using your UserID and password, click on "Border Patrol Agent" (listed below "Application") and select the appropriate choice (Contact Information or Study Guide or Reschedule My Exam), to obtain this information and print it. Additionally, for those who forgot their UserID/password, they would need to access <https://usatestmanager.gov/>, and click on "forgot UserID and password".

We believe that proper test preparation is essential for the successful candidate and suggest that you take time to carefully read the study guide. You may download the study guide from our website at: [http://www.cbp.gov/xp/cgov/careers/study\\_guides/guides\\_hpl](http://www.cbp.gov/xp/cgov/careers/study_guides/guides_hpl).

The test itself takes about 4 1/2 hours and contains 3 sections: Logical reasoning skills; Spanish language or, if you don't speak Spanish, an Artificial Language Test that predicts your ability to learn Spanish; and an assessment of job-related experiences and achievements. After you have taken the Border Patrol Agent test, you should receive a Notice of Results (NOR) through your email within 1-2 weeks following the test. This is your test score results.

**Step 3 - Selection Process.** If you pass the written test, your name will be placed on an inventory. The inventory is maintained in score order including veterans' preference points. Referral for a position is dependent on the scores of the applicants that are available in the inventory when a referral list is issued. **If you are selected, you will be emailed a tentative selection package.** That package will explain the further requirements for forms submission, the oral interview with a panel of Border Patrol Agents, medical examination, fitness test, drug test, background investigation, etc., which will need to be satisfactorily completed before a firm offer of employment can be made.

**NOTE:** The Minneapolis Hiring Center frequently uses email to communicate with applicants; therefore, **it is important to ensure that your e-mail address and all other contact information are kept current.** We also encourage applicants to check their email frequently (e.g., once a week) during the pre-employment process. If your email, mailing address of phone number(s) change, please notify the Minneapolis Hiring Center at

[deu.bpa.nhc@dhs.gov](mailto:deu.bpa.nhc@dhs.gov).

**Step 4 – Oral Hiring Board.** The Oral Hiring Board (OHB) is a structured interview conducted given by three Border Patrol Agents. The OHB consists of situational questions that do not require technical knowledge. The OHB assesses a candidate's judgment/decision making, emotional maturity, interpersonal skills, and cooperativeness/sensitivity to the needs of others. These qualities are key to successful performance as a Border Patrol Agent. The OHB is a pass/fail interview. Candidates must receive a "pass" in all areas in order to continue in the hiring process.

**Step 5 - Pre-Employment Process.** In addition to completing step 4, you must also undergo and successfully complete a drug test, medical examination, fitness test, and background investigation. These will be scheduled and completed as soon as possible. In addition, you will be required to pass a Physical Fitness Test (PFT2) 30 days prior to attending the Border Patrol Academy. For additional information on the pre-employment process, please visit our website at: [http://cbp.gov/xp/cgov/careers/customs\\_careers/border\\_careers/application\\_process/](http://cbp.gov/xp/cgov/careers/customs_careers/border_careers/application_process/)

**Required Documents:**

You **ARE** required to bring the BPA test admission notice and a government-issued photo ID with you to the written test.

You are not required to submit official documentation as part of your registration package. If you are tentatively selected for this position, you may be asked to submit unofficial documentation (i.e. transcripts, veterans' preference) during the pre-employment process. However, prior to your entry on duty to the Border Patrol Agent position, you must provide the required official documentation as requested. **All documentation provided to the Minneapolis Hiring Center must be submitted in English.**

**Contact Information:**

BPA Entry Level DEU  
Phone: (612)467-7027x1  
Fax: (612)727-2222  
Email: DEU.BPA.NHC@DHS.GOV

Agency Information:  
Customs and Border Protection CBP  
Minneapolis Hiring Center  
1 Federal Drive  
Fort Snelling, MN 55111  
Fax: (612)727-2222

**What To Expect Next:**

**EEO Policy Statement:** <http://www.usajobs.gov/eo>

**Reasonable Accommodation Policy Statement:** <http://www.usajobs.gov/raps>

**Veterans Information:** <http://www.usajobs.gov/vi>

**Legal and Regulatory Guidance:** <http://www.usajobs.gov/lrg>

Control Number: 1968801