



Protecting our Children. . . . The Future

The Los Angeles School Police Department
Announces a Career Opportunity as
CHIEF OF POLICE

The Los Angeles Unified School District, the nation's largest school district, is seeking an accomplished professional with extensive experience and an outstanding career in law enforcement and public safety, plus a strong commitment to honesty and integrity, to lead the Los Angeles School Police Department.

THE LOS ANGELES UNIFIED SCHOOL DISTRICT

The Los Angeles Unified School District enrolls more than 617,000 students in kindergarten through 12th grade, and 396,250 adult students. More than 71,000 employees work at 1,100 schools, centers and administrative offices. LAUSD encompasses a 710 square mile area that includes the City of Los Angeles, over 30 additional cities (fully or partially) and several unincorporated areas of Los Angeles County.

THE LOS ANGELES SCHOOL POLICE DEPARTMENT

The Los Angeles School Police Department (LASPD), is a vital part of the Los Angeles Unified School District. The Department serves as a fully functioning professional law enforcement agency tasked with the responsibility of ensuring the safety and security of students, staff, and property. LASPD is also an active partner within the greater LAUSD community of students, parents, educators, staff, neighboring cities and counties.



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The Los Angeles School Police is a department of men and women law enforcement professionals and administrative staff committed to their mission to:

"...Assist students, teachers, administrators and other staff in providing a safe and tranquil environment in which the educational process can take place."

Established in 1948, the LASPD is proud of their standing as one of the leading and the largest school district police department in the nation. Currently, the Department deploys over 363 sworn personnel to provide operational jurisdiction over 710 square miles, 24 hours a day. This professional staff consists of Chief, Deputy Chiefs (4), Lieutenants (9), Sergeants (35), Detectives (20), Senior Police Officers (40), Police Officers (254) with School Safety Officers (147) as well as non-sworn personnel.

THE CHIEF OF POLICE POSITION

The Chief of Police position is a challenging opportunity to lead the nation's largest school police department. This position will oversee the diverse safety and security needs of the students, teachers, administrators, staff, and public of LAUSD and the greater Los Angeles area.

The Chief of Police will be a primary participant on the senior management team and will report directly to the LAUSD's Superintendent. The Chief of Police also will be responsible for all police functions on LAUSD school campuses and will oversee a \$52 million budget.

The Chief of Police will be responsible for:

- Promoting a safe school environment for students, teachers, administrators, and staff by being proactive in the delivery of public safety measures in all areas of campus life.
- Representing the Police Department on a local, regional, and national level and developing cooperative relationships with other law enforcement agencies, government officials, community groups, the media, and related outside agencies.
- Building positive and cooperative relationships with staff while motivating them to work towards individual and Departmental professional goals.
- Developing and implementing Departmental goals, objectives, policies, and procedures to include future operations.

THE IDEAL CANDIDATE

The Chief of Police must be an action-oriented leader who can successfully address and manage a variety of public safety issues. The Chief will have successful experience in administration, risk management and personnel issues as well as law enforcement, ideally in an educational environment.

The ideal candidate will have a proven record of accomplishment of leading and managing a large and geographically diverse law enforcement department. She or he must have a demonstrated ability to motivate a talented team of law enforcement professionals, both sworn and non-sworn.

The ideal candidate will be able to work effectively within the Los Angeles Unified School District community to develop and build consensus, resolve conflicts, and will have a record of advising senior management in their decision-making processes. Successful candidates must also have the ability to:

- Lead with courage, and with a commitment to accountability, fairness, integrity, and sensitivity.
- Work successfully and responsively with members of diverse communities.



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- Direct a professional police organization using a flexible approach to problem solving and an emphasis on teamwork.
- Provide a vision for the future based upon problem-oriented policing and a dedication to moving ideas effectively from conception to action.
- Build strong relationships with all stakeholders by being open, accessible, and fully approachable.
- Work in a strong union environment representing management and the District's interests yet be responsive to the needs of the Union membership.
- Clearly define and ensure the Department's performance expectations are met and that they are in line with stakeholder expectations

REQUIRED EDUCATION, EXPERIENCE, AND POST CERTIFICATION

Candidates should have at least five (5) years of experience in a management or administrative position in a police department. Experience in a school or educational environment is considered a plus. Candidates must possess Basic P.O.S.T. certification within two years of appointment and a Management P.O.S.T. Certificate (within three years of appointment.)

Entrance qualifications also include graduation from a recognized college or university with a major in a directly related field. Additional qualifying experience may be substituted on a year-for-year basis for up to two years of the required education.

SALARY AND BENEFITS

The salary range for this position is \$120,600 to \$150,275 annually. The District also offers a complete benefits package, including fully paid family medical, dental and vision coverage for the employee and all dependents, 24 days of annual vacation, a CalPERS (Safety Members 3% at 50, employee contributes 9%) retirement plan and voluntary participation in the District's 403(b) and 457 plans. The individual chosen to fill this position will be offered a contract indicating the salary and additional benefits.

TO APPLY

If you have what it takes to work in a highly challenging environment, then we would like to learn more about you. Interested candidates are encouraged to submit their interest in the form of a cover letter and professional resume for consideration via e-mail to deborah.jansen@lausd.net. **We expect to be accepting resumes through Friday, May 21, 2010.**

Once received all resume materials will be carefully reviewed. Only a select number of highly qualified candidates will be invited to participate in a Management Interview, which is expected to occur early June 2010. Candidates who reach the finalist level will be requested to provide both professional and personal references and also to sign a release form to initiate an in-depth background review and verifications. P.O.S.T. required background investigation will be conducted on the finalists.

Please contact Deborah Jansen at (213) 241-5449 with questions.

**We invite you to visit the LASPD website at www.laspd.com
and the LAUSD website at www.lausd.net.**

*The Los Angeles School District is an equal employment opportunity employer
and encourages all qualified individuals to submit an application for this exceptional career opportunity.*