

UW Madison

Police Captain - Career Executive

Job Announcement Code(s): 10-01444

County(ies):	Dane
Classification Title: / JAC:	POLICE CAPTAIN 10-01444
Job Working Title:	Police Captain
Type of Employment:	Full Time (40 hrs/week)
Salary:	Starting salary is between \$69,000 to \$87,000 annually depending on qualifications, plus excellent benefits. For state employees, pay will be based on the rules that apply to compensation upon transfer, promotion, reinstatement, or voluntary demotion transactions; beginning pay will not be less than the minimum of the pay range. This position is in pay schedule 81, range O2. A two year career executive trial period is required.
Special Qualifications:	This position requires certification as a law enforcement officer in Wisconsin or eligibility for immediate recertification. You must also possess a valid Wisconsin Driver's License or be eligible to immediately obtain same. Candidates must have at least 2 years fulltime supervisory experience supervising first line supervisors in a law enforcement setting of 30 or more Full Time Equivalent (FTE) employees.
Contact:	Please direct questions regarding the application process to Wendi Steinberg at (608)262-4529 or e-mail at wjsteinb@wisc.edu . Please direct any questions regarding the position and the Police Department to Assistant Chief Dale G. Burke at (608) 262-4981 or dgburke@wisc.edu
Bargaining Unit:	Non-Represented
Area of Competition:	Open
Deadline to Apply:	4/22/2010
Exam Information:	Exam cannot be previewed.

The University of Wisconsin Police Department is the 3rd largest law enforcement agency in Dane County. Using state of the art equipment, the department provides complete police and security services to the UW-Madison campus. The department is comprised of 65 sworn personnel and 50 support and security staff.

The register created from this recruitment may be used to fill any other Police Captain vacancies that may occur during the next twelve months or longer if necessary to meet the needs of the department.

Job Duties: Under the general supervision of the Chief of Police and/or an Assistant Chief, plan and Administer law enforcement and security services for the UW-Madison campus, including criminal and traffic investigation and enforcement, personnel administration, access control, emergency management, policy development, and program administration. Establish and maintain effective working relationships with other agencies in the criminal justice system, social service agencies, other University departments and municipal departments involved with safety and traffic programs and issues. Direct supervisors in training, development, counseling, discipline and direction of employees. Analyze threat assessments, crime trends, traffic incidents and security problems and develop preventive and corrective action plans. Coordinate police and security services to address emergency situations. Develop and administer training programs.

Special Notes:

Well qualified candidates will have a bachelor's degree or 60 college credits and completion of a Police Management course from a recognized institution of higher learning (e.g. FBI NA, Northwestern Center for Public Safety or Southern Police Institute.)

Note: A thorough background investigation (i.e. psychological, physical, credit history, driving record, criminal history and home visit) will be conducted after a conditional offer of employment for anyone not currently employed by UW Madison Police.

Job Knowledge, Skills and Abilities: Constitution of the USA and principles embodied in case law that regulates investigative procedures, including search and seizure and the admissibility of evidence; State of WI Statutes; criminal justice system, including prosecution and judicial functions; proper preparation of all reports, forms and the processing of arrested persons; community policing and problem oriented policing techniques; clearly and completely communicate facts and ideas orally and in writing; type and dictate reports; deal with stress and ability to work under stressful conditions and maintain a high level of proficiency; WI Motor Vehicle Laws, emergency vehicle operation procedures and the ability to drive a vehicle in emergency mode; human relations; intervention operations; standard evidence preservation and collection techniques; use of firearms, Defense and Arrest Tactics (DAAT), restraining devices, speed detection equipment and squad video cameras; rescue breathing, cardiopulmonary resuscitation, use of automatic external defibrillators and first aid techniques; investigation and enforcement of laws regarding operating motor vehicles while under the influence of drugs or alcohol; crowd management techniques; incident command system; administrative, supervisory and management principles and techniques; the ability to understand the functions of different units and maintain effective coordination with subordinate supervisors; good public relations techniques and the ability to communicate with other departments, police agencies, the public and the media; criminal court proceedings, court records and administrative court decisions; ability to write clearly and concisely and to proofread and edit; and the ability to properly evaluate the work performance of subordinates.

How To Apply: Special application/examination materials can be downloaded from the following web-site: <http://www.ohr.wisc.edu/COB/CurrentUWEmployment.html>. Completed application/examination materials must be received in our office no later than **4:30 p.m. on 04/22/2010** and they can be sent to Wendi Steinberg, UWPD, 1429 Monroe Street, Madison, WI 53711; 608-262-4529; wjsteinb@wisc.edu; Materials will be evaluated and the most qualified candidates will be invited to participate in the next step of the selection process.